

# Teamsters Broken Promises at United Airlines

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## UAL Mechanic Contract Language Lost under Teamsters representation

How much more will we lose with the Teamsters in negotiations? Here are a few examples of the Teamster broken promises and failures at United Airlines. UAL mechanics have nothing to gain and everything to lose by staying with the Teamsters.

### **WCTPP Pension off the table –more broken promises of early vesting & double benefits**

The IBT failed in their pension negotiations with UAL, IBT negotiators finally admitted that UAL will not join the WCTPP.

**There will be no early vesting or double pension credits as promised by the IBT.** The bottom line; United does not want to be responsible for the pension liabilities of other bankrupt companies in the under funded WCTPP pension plan. The Teamsters promised our membership early vesting and double benefits with the Western Conference Teamsters Pension Plan (WCTPP) to vote Teamsters.

**Many UAL mechanics held out false hopes for this IBT pension, a campaign promise to get your vote.**

**UAL Contract Mediation clause – One more year wasted under the IBT.** Our contract states the Union and Company would file for joint mediation August 1, 2009 page 208 of CBA. United mechanics negotiated this language to ensure your contract would be completed in a timely manner.

**The Teamsters ignored this significant contract language while their secret negotiations drag on for more than a year with little or no significant progress. UPS Mechanics have gone 4 years without a contract!**

**UAL OSV Annual Audits – The Teamsters failed to conduct audits for years 2007, 2008 and 2009.** The Teamsters broke a five year negotiated contract with an experienced audit firm that performed the audits. The IBT failed to enforce contractual rights at the cost of thousands of UAL mechanic jobs. **The Teamsters and UAL are now renegotiating our OSV audit procedures language. These negotiations will diminish our rights negotiated in 2005. OSV Reports are no longer provided to the mechanic membership.**

**UAL Mechanic Seniority Rights –** The Teamsters signed an LOA to give **Mechanics Seniority** to SAMC without a vote of the UAL membership. This occurred while there were over 3000 mechanics on furlough. **UAL furloughed mechanics may lose more in current negotiations. Continental mechanics do not have lifetime recall rights. Will the Teamsters surrender more seniority rights at UAL?**

**UAL Mechanic Third Step Grievance Rights –** The Teamsters appointed agents signed an MOU to deny mechanics their right to a stenographer and legal council during the third step hearing process. The Third Step is now a board of appointed union and company “yes men”. **This means mechanics will not have these protections under the “new” grievance procedure when they are held out of service. Decisions will be made on the basis of deal making instead of fighting for individual rights.**

**The past two years have shown us all, the Teamsters have not kept a single promise made during their organizing drive and even worse have not lived up to enforcing our contract**